

The Coach's Korner with Robert Protho, LLC

Gov. Business POC:

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Founder/CEO



CONTACT

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WEBSITE:

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LOCATION:

Frederiksted, United States
Virgin Island

WORK AREA:

Global

SOCIO-ECONOMIC CERTIFICATION:

Veteran Owned Small Business

CAGE:

96V35

DUNNS:

118346098



CAPABILITY STATEMENT

From individual contributors to senior leaders, each organization has unique leadership requirements. We turn those requirements into customized learning experiences that align with culture and people strategy. Our results-based approach is designed to help organizations achieve sustainable performance and results.

CORE COMPETENCIES

- Organizational Development
- Leadership Training
- Building Teams & Alignment Consulting
- Change Management Training
- Learning and Development Needs Analysis
- Executive/Leadership Coaching & Consulting
- Team Coaching
- Feedback Coaching
- Diversity, Equity, and Inclusion Consulting

KEY EXPERIENCE: LEADERSHIP DEVELOPMENT & COACHING

Stantec: Broomfield CO - August 2021 to January 2022

- Manager's Challenge Lab: Course Coach

Stantec: Broomfield CO - June 1996 to November 2020

Talent Management & Organizational Development

- Regional Leader (U.S., Canada, Latin America) 18,000 Employees / 1.5M Budget

- Developed/Implemented Regional Strategy
- Translated Strategic Priorities into Learning Curriculums
- Implemented Performance Management for 18,000 Employees
- Designed/Facilitated Stantec University Courses

DIFFERENTIATORS

- Veteran Owned Small Business (VOSB)
- 25-years in Corporate Talent
- Management/Organization Development
- 20-years Global Leadership Coaching
- iPEC Certified Professional Coach
- Everything DiSC Partner
- Five Behaviors of a Cohesive Team Partner
- 15-years Project/Change Management
- Prosci Change Management Certification
- Project Management Certification - Villanova University
- Myers Briggs Type Indicator (MBTI) Certification
- Capability to scale up to meet any size and scope project to help clients achieve results through strategic partners and industry experts

NAICS CODES

- 611430 MANAGEMENT DEVELOPMENT TRAINING
- 611430 PROFESSIONAL DEVELOPMENT TRAINING
- 541612 HUMAN RESOURCES CONSULTING SERVICES
- 541612 EMPLOYEE ASSESSMENT CONSULTING SERVICES
- 541612 ORGANIZATION DEVELOPMENT CONSULTING SERVICES